

## G. MICHAEL MEIGHEN

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### Exceptional ability to deliver material results by motivating diverse team members to achieve common goals

Michael Meighen is a senior Global Mining Executive with proven expertise leading management teams in North America (U.S., Canada, Mexico); South America (Columbia, Brazil); Africa (Liberia); Eastern Europe (Kazakhstan, Ukraine, Russia); and Europe (United Kingdom, Belgium). Offering broad industry experience, Michael has delivered substantial career wins in international and domestic mining operations (coal, metal and non-metal, and hard rock), capital construction projects, and port transportation operations.

Throughout his career, Michael has provided turnaround expertise by implementing innovative corporate health and safety programs that significantly reduced overall incidence rates and removed unwarrantable compliance issues across operations. In addition, he is recognized for leading multi-million dollar operational expansions, mine extensions, and revitalizations.

### Career History

Prior to launching Keystone Management, Michael was the Director of HSES for ArcelorMittal Americas and Global Risk Manager for the mining segment, where he held responsibility for 42 mining operations and more than 35,000 employees across operations, financial, safety, engineering, HR, purchasing, marketing, and transportation.

Throughout his career, Michael has served in high-visibility roles to represent companies at international levels and across diverse regions, with the ability to coordinate lobbying efforts and expertise between regulators and senior management. Prior to joining ArcelorMittal, Michael served as Senior Consultant for Hawcroft Consulting International from 2012 to 2013, where he conducted business risk analysis and offered executive consulting services to identify, assess, and resolve overarching issues for broad-based global mining operations.

In an earlier leadership engagement with Murray Energy Corporation from 2008 to 2011, Michael was tasked with defining a corporate health and safety program that turned around the company image for the largest privately owned coal company in America. He has served as Vice President of Mining for Marshall Miller and Associates (2007 to 2008); General Manager of Operations for Foundation Coal Company (2005 to 2007); and Principal Investigator in Mine Rescue and Emergency Response and General Engineer for the U.S. Department of Health and Human Services (2003 to 2005), among other high level engagements and executive leadership opportunities.

### Keystone Management: Safety and Operations Leadership for Mining

A recognized industry expert, Michael's strategic counsel and industry safety leadership has been sought on the U.S. National Mining Association, as well as State and International associations. With a Master of Science in Management, a Bachelor of Science in Mining Engineering, and as a Registered Member of SME, Michael offers executive consulting services for mining, construction, transportation (port and rail), and heavy industry. His core areas of expertise include:

- **Operational Risk Management**
- **Regulatory Compliance**
- **Government Affairs**
- **Due Diligence Review**
- **Corporate Health & Safety**
- **Change Management**

### Previous Engagements and References

*Alpha Natural Resources*  
*BHP Billiton*  
*Compass Minerals International*  
*Consol Energy*  
*Crowell & Moring, LLP*  
*Harry Winston/Dominion Diamond*  
*International Coal Group*

*Jim Walter Resources*  
*Kentucky River Properties*  
*Marsh Insurance Brokers*  
*Patriot Coal*  
*Phoenix Coal*  
*Willis Insurance Services*  
*Zurich Financial Services*